

AGAPE RESPITE CARE, INC.
2024
ANNUAL BOARD MEETING



2024 ANNUAL MEETING AGENDA

- 1. Opening Prayer**
- 2. Mission**
- 3. Agape Programs & Services**
- 4. Demographics of Individuals Served**
- 5. Meet Our Staff**
- 6. Donors**
- 7. Nelson's Chicken Fundraiser**
- 8. Fiscal Reporting**
- 9. Questions & Answers**

Opening Prayer - Individuals with Special Needs

Heavenly Father,

We are grateful that you make every living person in Your likeness and image.

You present each of us as a gift and seed of love to the entire human race.

We praise you, Lord, for all of Your gifts given.

Father, we see you in all those living with special needs.

We give thanks to You for their loving parents and caregivers who welcome and nurture them even in the face of earthly hurdles and rejection.

Please continue to guide our hands to build access and welcome those in need of our love and care.

Please continue to guide our minds to understand the power and wisdom of human vulnerability.

Please continue to guide our actions to create communities in an all-inclusive space.

And we ask that You continue to reveal Your gifts to each individual.

May we understand that Your body is incomplete when we leave any of Your people behind.

It is in your son's name we pray.

Amen

“And the King will answer them, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did it for me.’-- Matthew 25:40

AGAPE MISSION

“Agape Respite Care is committed to providing family support services and care for persons of all ages who have physical and intellectual disabilities to enable them to remain in their chosen community.”

A REVIEW
OF OUR
PROGRAMS
AND
SERVICES

AGAPE SERVICES

26,605.00 hours of care provided in 2024

54 guests & families served

RESPITE



17,911.50

PAC



2,830.50

RHS20

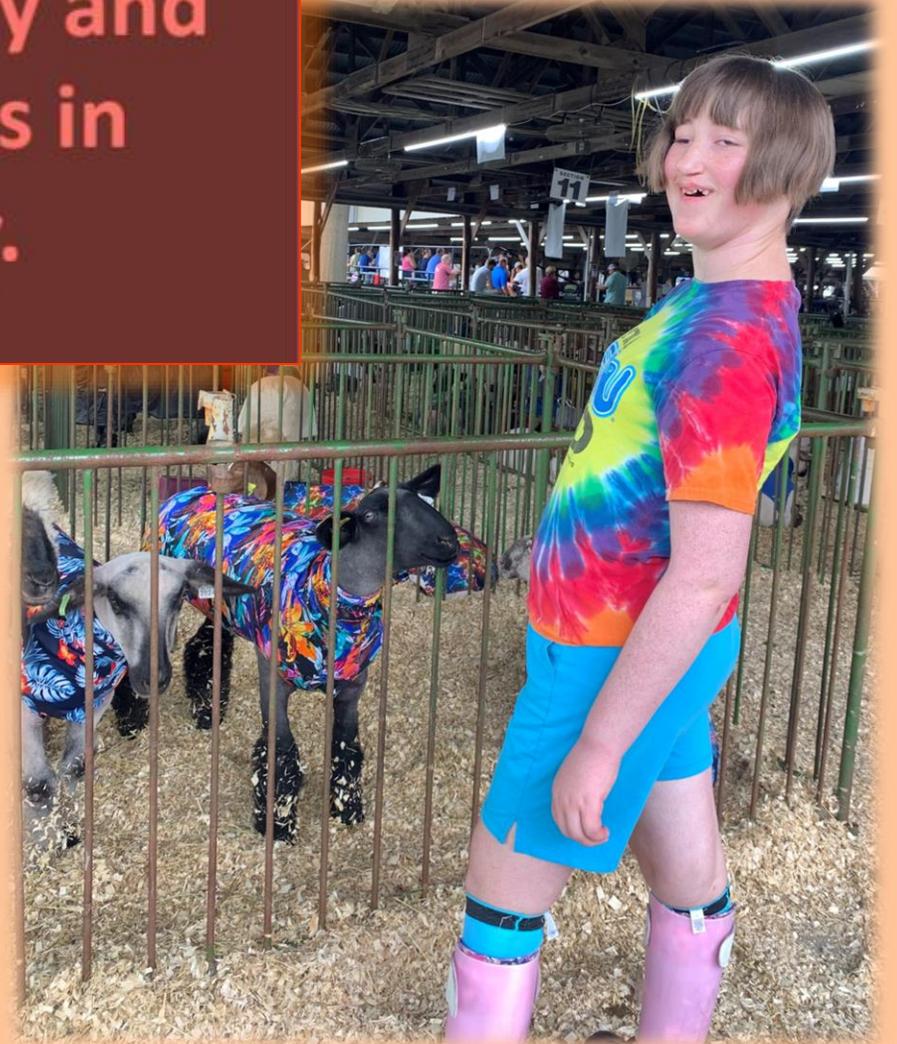


5,863.00

**TOTAL HOURS PROVIDED
TO INDIVIDUALS FROM ADAMS COUNTY**

12,667.50 = 48% locally

All people have the right to live, love, work, learn, participate, play and pursue their dreams in their community.



20 Bowlers – Up 2 from 2023

2024 BOWLING LEAGUE



SPONSOR





QUALITY FAMILY TIME



APRIL SEASON – TUESDAY NIGHTS

APRIL 2nd

APRIL 9th

APRIL 16th

APRIL 23rd

APRIL 30th





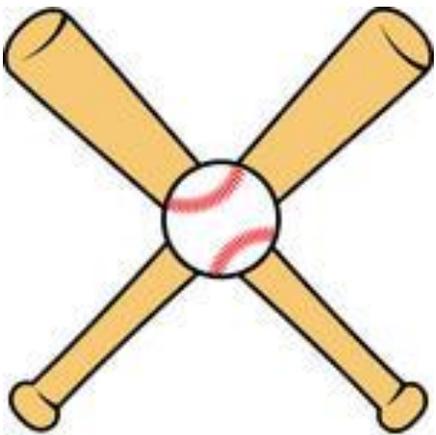
AWARD BANQUET April 30th at The First Mennonite Church



16 YEARS
BUDDY BOWLING!!!!

FIRST MEDAL AWARD 2024

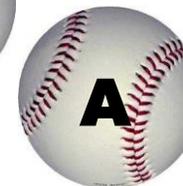




AGAPE BASEBALL LEAGUE

WITH ASSISTANCE FROM THE SUMMIT CITY SLUGGERS

LIONS



TIGERS



PANTHERS



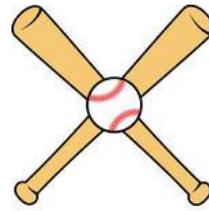
**Many thanks to
the South Adams
Starfires Girls
Softball for the
continued use of
their field!!!!**



**27 Agape Sports League
Ball Players
Participated On The
Diamond
CELEBRATING
21 YEARS!!**



Father and Son share
in an opening prayer!



Father/coach and
Daughter share an
awarding moment!



Baseball Coordinator
congratulating one of
many dual athletes!!!



Coach, Volunteer and
a 21-year baseball
veteran sharing a
special moment!

RECOGNIZED DUAL ATHLETES!!!

KOBEE LOSHEE

LYDIA BRUNING

TORI BURKHART

TESHA HILTY

VERONICA RAMBO

HAILEY SMITH

ELIJAH EGUIA

SHANNON LAKE

JEANETTE NEWTON

ALLEN SAULS

BRANDT SCOTT

BRETT LOY

NICK MCDONALD



MANY THANKS TO

THE ADAMS HEALTH MEMORIAL EMPLOYEE PHILANTHROPY COMMITTEE

“JEAN’S DAY DONATIONS”

FOR OUR SUCCESSFUL SPORTS SEASONS!!!!



Special Thanks to Our Coaches & Pitchers & Catcher

TIGERS COACH - London Smith, Agape Board Member

PANTHERS COACH - Amy Tumbleson, Agape Board Secretary/Treasurer

LIONS COACH - Rhonda Grandlinard

PITCHERS – Jennifer Tschannen, Agape Office Manager, Chris Grandlinard and Jim Buckingham, Agape Board President

CATCHER – Griffen Hill

VOLUNTEERS – thank you, thank you!

Mark Delagarza and The Summit City Sluggers

Mary Davis

Madi & Mya McDougall

Jill Suman

Cole Rupp

Rachel, Adalyn and Kinzey Smith

Maria Vences



Our Announcer: Travis Spannan

Our Concession Leader: Joni Spannan

These two make every game complete!

We've Got A Hitter

Grounder

Strike

Safe

Runner

Fly Ball



Home Run



**DEMOGRAPHICS
AND
NEEDS
OF THE GUESTS
SERVED IN 2024**

INDIANA

DISTRICT 2

Elkhart Co.
St. Joseph
Wabash

DISTRICT 3

Adams Co.
Allen Co.
Wells Co.
Huntington Co.

DISTRICT 4

Tippecanoe Co.

District 5

Hamilton Co.
Marion Co.

District 6

Delaware Co.
Jay Co.
Rudolph Co.

ILLINOIS

Cook Co.

2024 COUNTIES SERVED

- - DISTRICT 2
- - DISTRICT 3
- - DISTRICT 4
- - DISTRICT 5
- - DISTRICT 6



HOURS SERVED

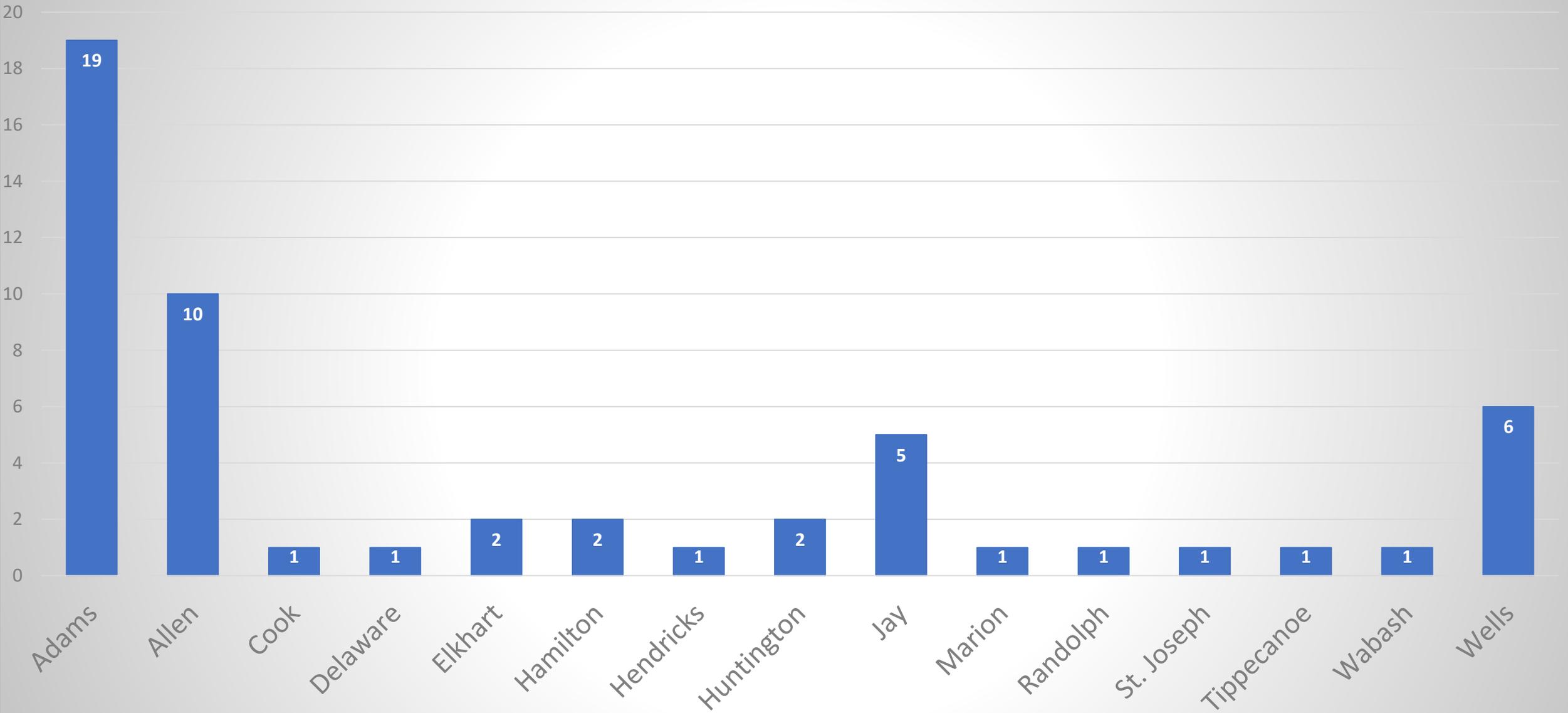
ADAMS COUNTY HOURS = 12,667.50

TOTAL OF ALL COUNTIES SERVED =
26,605.00

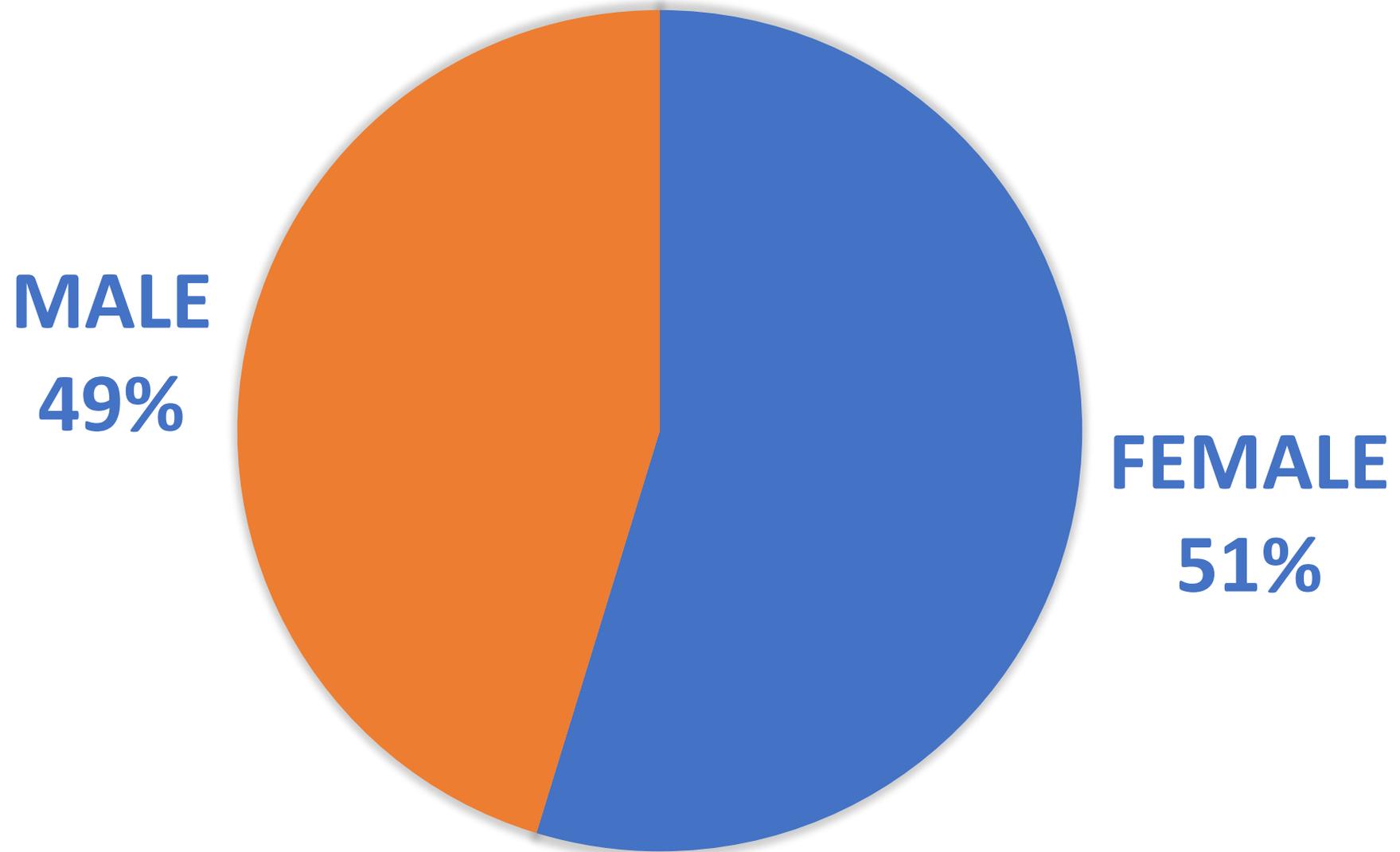
HISTORY

2017 = 37,861.00
2018 = 26,858.00
2019 = 24,072.00
2020 = 20,999.25
2021 = 23,164.00
2022 = 24,550.25
2023 = 25,781.25
2024 = 26,605.00

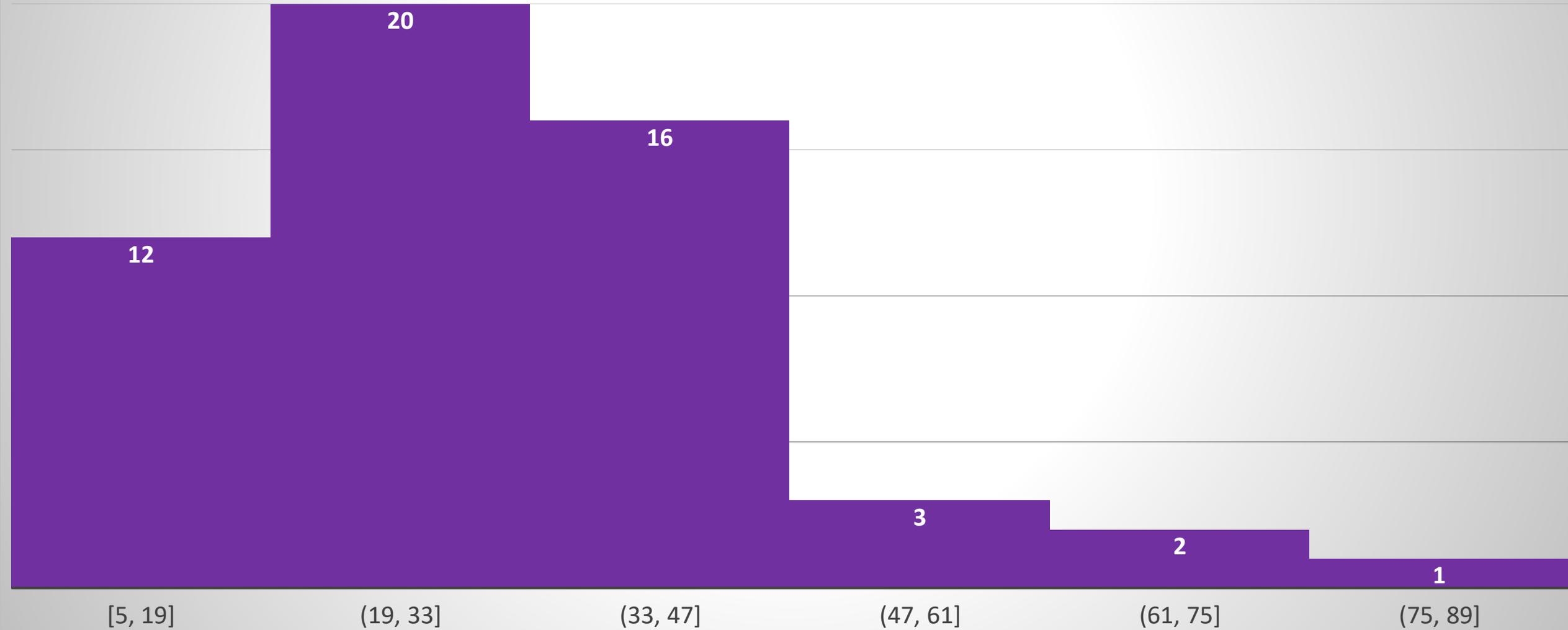
NUMBER OF PEOPLE SERVED IN EACH COUNTY



GENDER OF GUESTS SERVED IN 2024

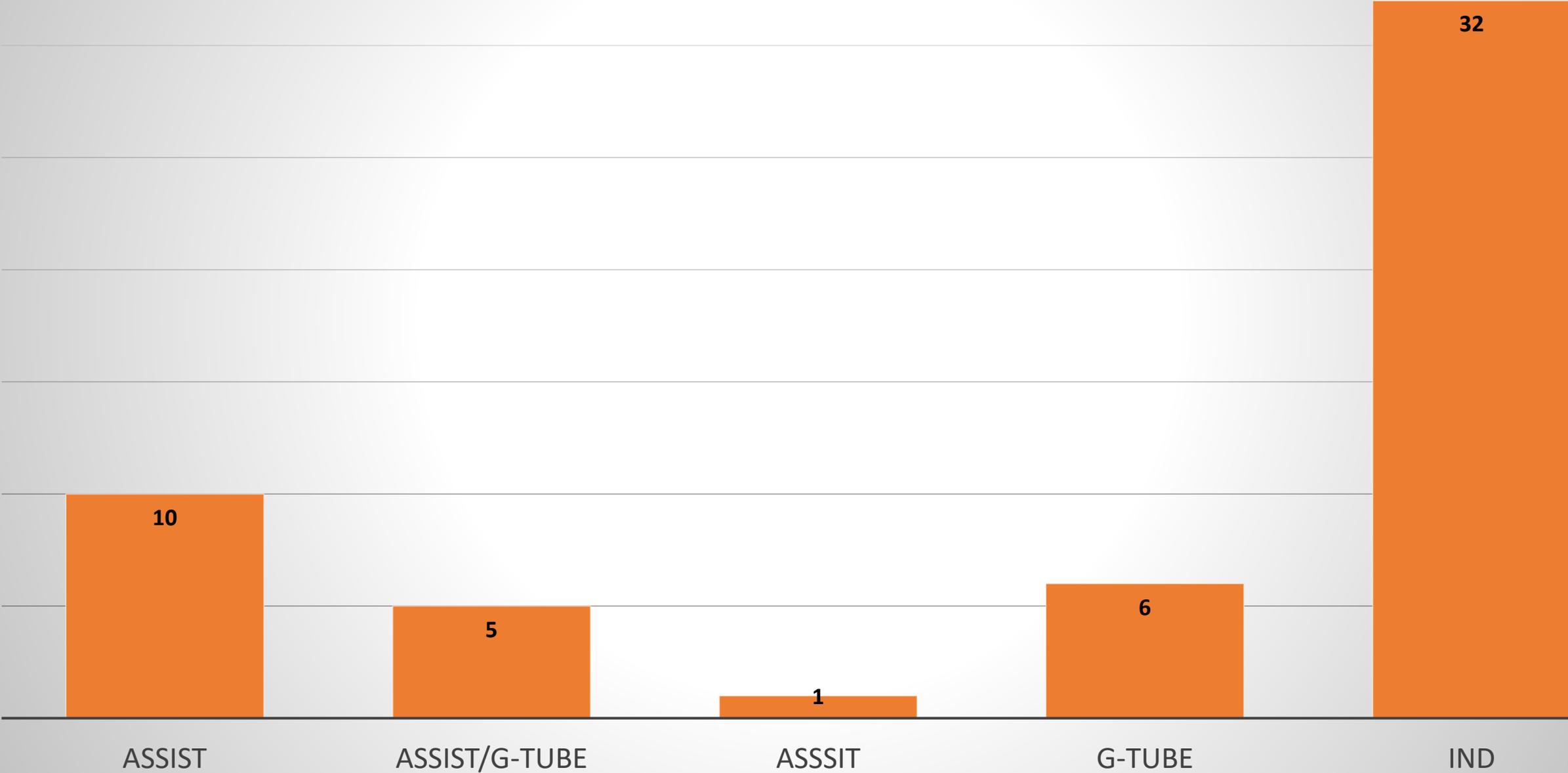


AGE OF PERSONS SERVED IN 2024

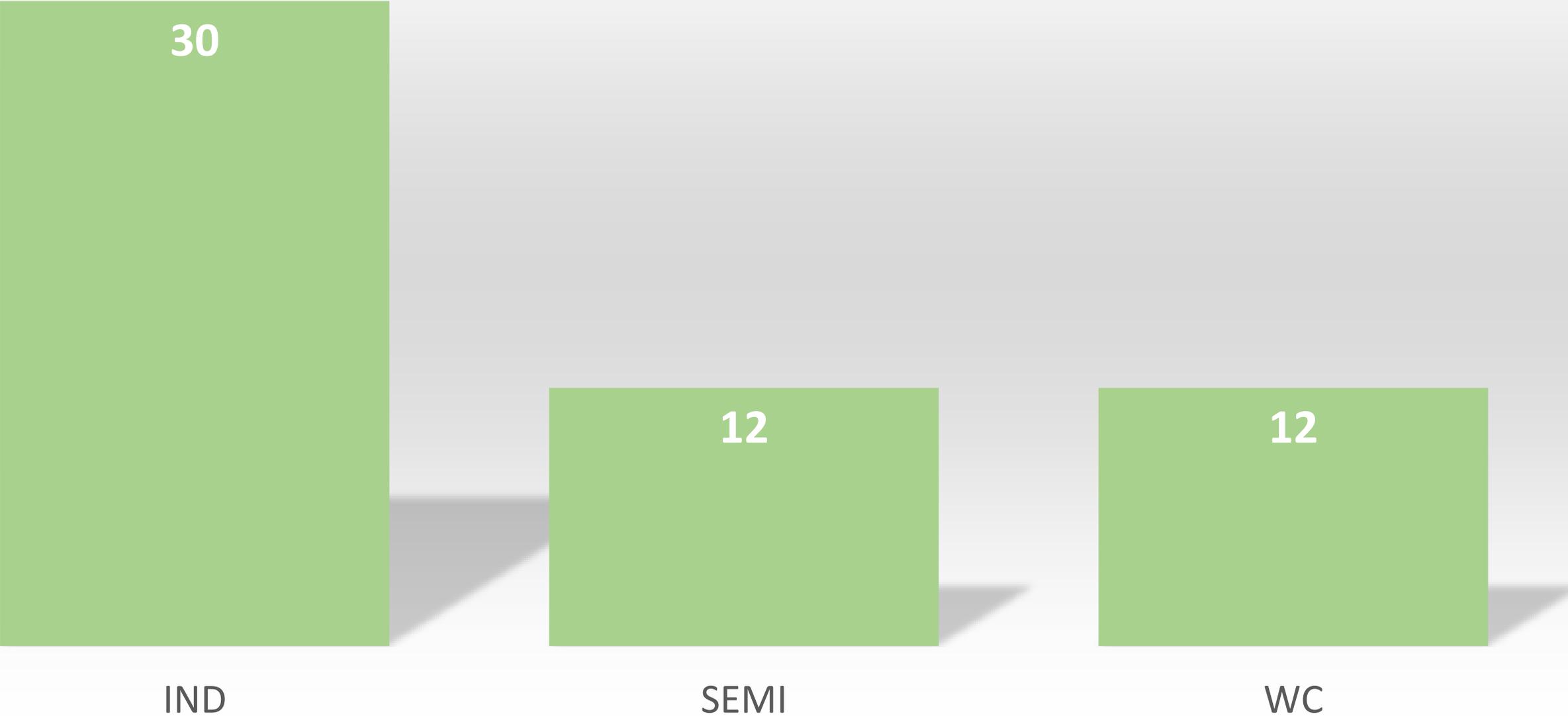


PRIMARY DIAGNOSIS IN 2024	NUMBER OF GUESTS
ALZHEIMER DISEASE	1
AUTISM DISORDER	8
CEREBRAL INFARCTION	1
CEREBRAL PALSY	11
DOWN SYNDROME	7
DRAVET SYNDROME	1
FRONTAL TEMPORAL LOBE DEMENTIA	1
MILD INTELLECTUAL	4
MODERATE INTELLECTUAL	7
PROFOUND INTELLECTUAL	4
RHETT'S SYNDROME	1
SEVERE INTELLECTUAL	7
SPINA BIFIDA	1
Total	54

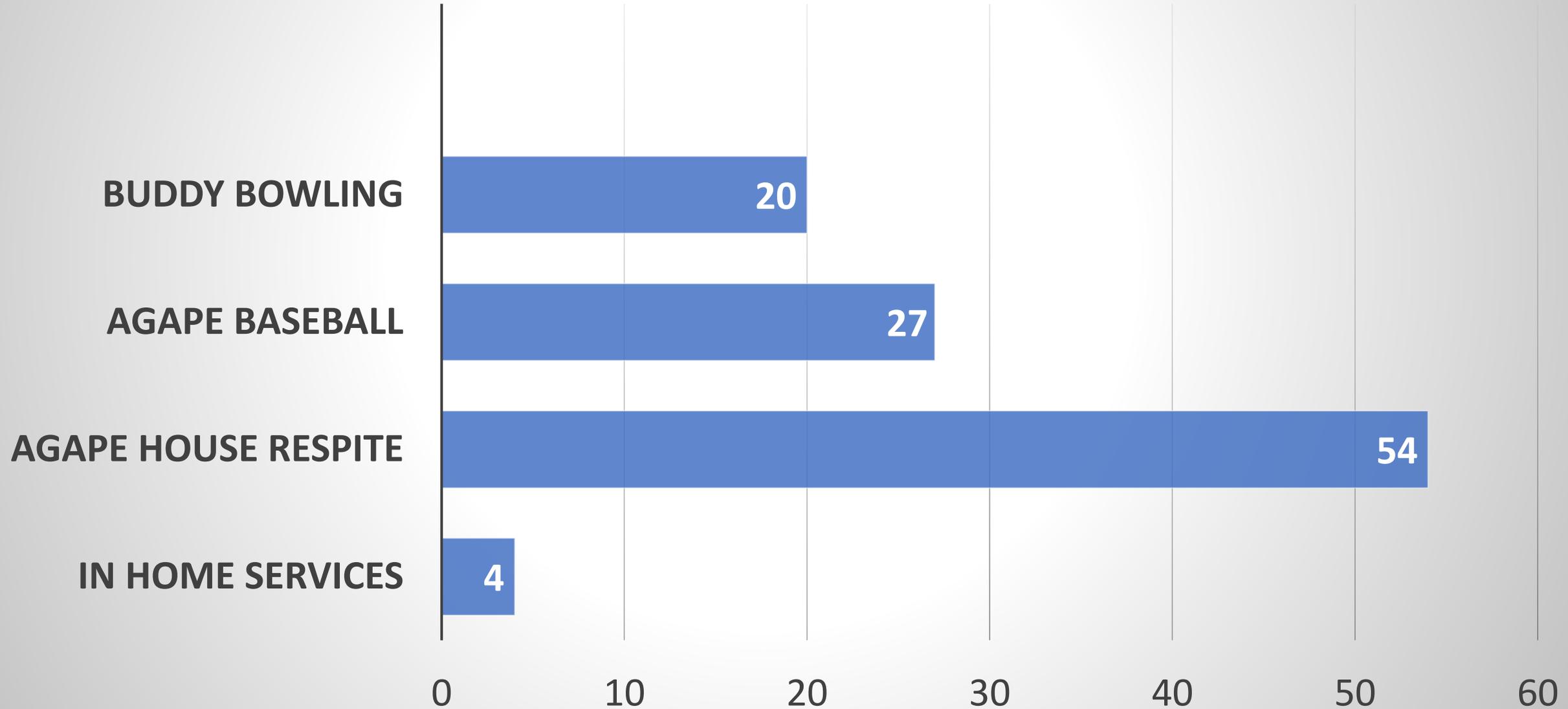
EATING ABILITY AT MEAL TIME IN 2024



MOBILITY OF GUESTS SERVED IN 2024



2024 AGAPE PROGRAMS & SERVICES



MEDIA

OUR TEAM

OUR DEVOTED TEAM



**(Above) Sherrie Kizer, Executive Director
and Registered Nurse
(pictured with her significant other)**

January 2017- Present

**(Below) Jennifer Tschannen,
Office and House Manager
(pictured with her family)**

March 1995 – Present



OUR DEVOTED TEAM



**(Above) Susan Kelly, Direct Support Professional
and Licensed Practical Nurse**

October 1996 - Present

(Below) Melinda Runkle, Direct Support Professional

October 2001 – Present



OUR DEVOTED TEAM



(Above) Jill Suman, Direct Support Professional

May 2004 – Present

(Below) Jane Miller, Direct Support Professional

May 2006 – Present



OUR DEVOTED TEAM



(Above) Janet Lehman, Direct Support Professional

April 2012 – Present

(Below) Chris Teeple, Direct Support Professional

March 2014 – Present



OUR DEVOTED TEAM

**(Below) Megan Page, Direct Support Professional
(pictured with her family)**

September 2016 – Present



**(Above) Mary Davis, Direct Support Professional
(pictured with her husband)**

June 2015 – Present



OUR DEVOTED TEAM

(Below) Kory Ley, Direct Support Professional
(pictured with his wife)

September 2020 – Present



(Above) Tia Osborn, Direct Support Professional
(pictured with her family)

April 2018 – Present



OUR DEVOTED TEAM

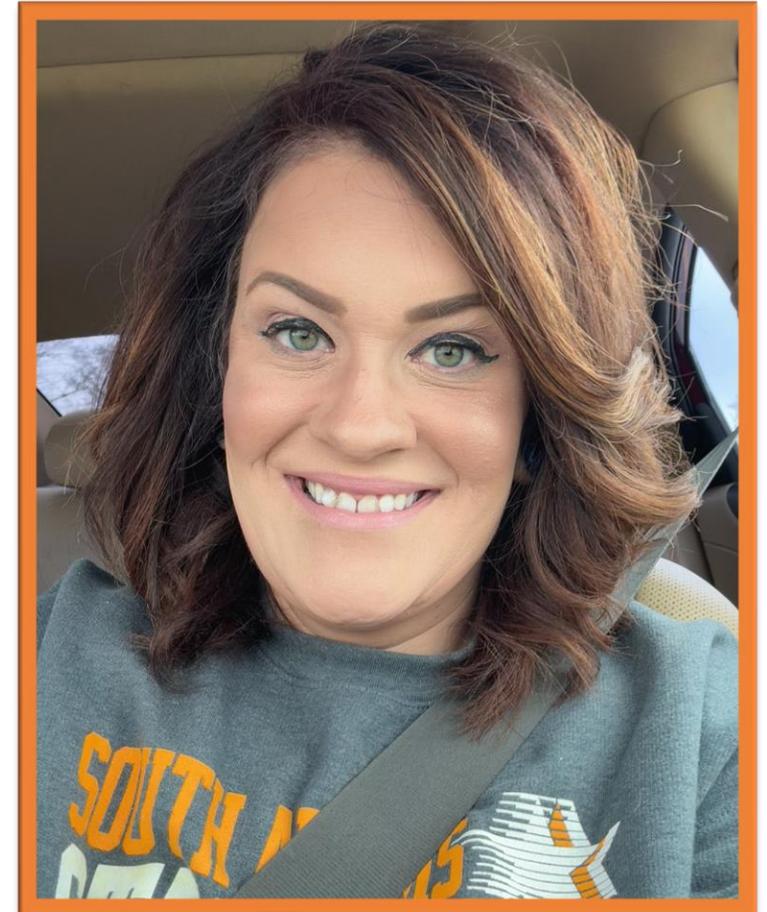


(Above) Lydia Steffen, Direct Support Professional

June 2021 – Present

(Below) Kristen Coker, Direct Support Professional

May 2022 – Present



OUR DEVOTED TEAM

(Below) Makaiah Fisher, Direct Support Professional

November 2022 – Present



**(Above) Jessica Martin, Direct Support Professional
(pictured with her family)**

June 2022 – Present



OUR DEVOTED TEAM



**(Above)Karissa Carpenter, Direct Support Professional
(pictured with her son & Santa)**

November 2023 – Present

(Below) Tracy Money, Direct Support Professional

April 2019 – On Leave November 2023



NEW TO THE TEAM 2024



**Above Alyssa Martin, Direct Support Professional
(In-home with sister)**

June 2024 – Present

**Below Katelyn Resler, Direct Support Professional
(With her husband and three children)**

November 2024 – Present



NEW TO THE TEAM 2024



Above Emilia Alberson, Direct Support Professional

November 2024 – Present

Below Colleen Fravel, Direct Support Professional

November 2024 – Present



HOW WE SHOWERED
OUR STAFF
WITH GRATITUDE

DSP WEEK 2024

SEPTEMBER 8TH - SEPTEMBER 14TH

RECOGNITIONS

Susan Kelly 27 years

Melinda Vaughn 22 years

Jill Suman 20 years

Jane Miller 18 years

Janet Lehman 12 years

Mary Davis 9 years

Megan Page 8 years

Tia Osborn 6 years

Tracy Wood 5 years

Kory Ley 4 years

Lydia Steffen 3 years

Kristen Coker 2 year

Jessica Martin 2 year

Makaiah Fisher 2 year

Karissa Carpenter 1 year

Alyssa Martin 6 months

Katelyn Resler 1 month

Emilia Alberson 1 month

Colleen Fravel 1 month

\$25.00 Amazon Cards
T-Shirts
Thank You Ducks



Christmas Party



Christmas Party



\$40.00 Amazon Cards
Chocolate
Christmas Ornament

Game gifts:
5 = \$10.00 Walmart Card
1 = \$50.00 Walmart Card

2024 ANNUAL YEAR END BONUS

MADE POSSIBLE THROUGH THE
July 2021 - DDRS & BDDS PROVIDER OPTION TO INCREASE WAGES

Congratulations To:

Susan Kelly

Melinda Vaughn

Jill Suman

Janet Lehman

Kory Ley

Lydia Steffen

Jessica Martin

Policy

How DSPs Qualify for Year End Bonus When Applicable:

- DSP will have completed an entire year of direct care
- DSP will complete 1000 hours of guest direct care in the previous year (excluding; education hours, nursing hours, lift help etc.)
- DSP will have worked a minimum of 48 weekend/pickup shifts in the previous year. (48 shifts may be a combination of weekends and shifts not covered picked up)
 - Weekend Shifts Run From: Friday at 3:00 p.m. through Monday at 12:00 a.m.

**IT TAKES A COMMUNITY TO
PROVIDE GREAT CARE
AND**

**WE ARE SO GRATEFUL FOR THE
FINANCIAL SUPPORT, PRAYERS
AND LOVE THAT SURROUNDS
AGAPE ANNUALLY**

2024 SUPPORTING CHURCHES

Trinity United Methodist Church Esta Garland Memorial Mission Fund

St. Luke Church

Emmaus Road Mennonite Church

Cross Community Church

First Mennonite Church & Mission Festival & Das Marit

2024 SUPPORTING BUSINESSES,

Adams Memorial Health Network

Adams County Community Foundation

– Christmas Tree Endowment

2024 INDIVIDUAL DONORS

Total = \$29,976.35

IN-KIND DONATIONS FOR 2024

The Summit City Sluggers – Baseball Buddies

Travis Spannan – Announcer for Baseball Games

Joanie Spannan – Concessions for Baseball Games

Adams Memorial Health Network – Baseball

Chris & Rhonda Grandlinard – Baseball

Landon Smith – Baseball

Griffin Hill – Baseball

South Adams High School – Baseball

IN-KIND DONATIONS FOR 2024

Cole Rupp– Nelson’s Fundraiser & Baseball

Amy Tumbleson – Nelson’s Fundraiser & Baseball

Abbey Ogg – Nelson’s Fundraiser

Ty & Janna Braun – Nelson’s Fundraiser

Mike & Jennifer Tschannen – Nelson’s Fundraiser

Sherrie Kizer – Nelson’s Fundraiser

Shawn Chaney – Nelson’s Fundraiser

James Buckingham – Baseball

AGAPE FUNDRAISER SEPTEMBER 21, 2024

PROCEEDS: \$2,574.00

Come support



Agape Respite Care is a not for profit organization that provides temporary care for individuals of all ages who have physical and/or intellectual disabilities in our respite home located in Berne, Indiana.



DATE: SATURDAY, SEPTEMBER 21st

TIME: 10am - 2pm (*presale tickets guaranteed until 12pm)

PLACE: Tractor Supply store parking lot

829 South 13th St.

Decatur, Indiana

Tickets for 1/2 chicken are \$10

with pit-tatoes available on site for \$5/cup while supplies last.

Presale tickets will be sold until September 16th

Purchase tickets @

Agape Respite Care

298 Emmental Dr. Berne, IN

Or from a staff or board member.





FINANCIALLY

AGAPE

ANNUAL

FINANCES

2024 FINANCIAL REPORTING

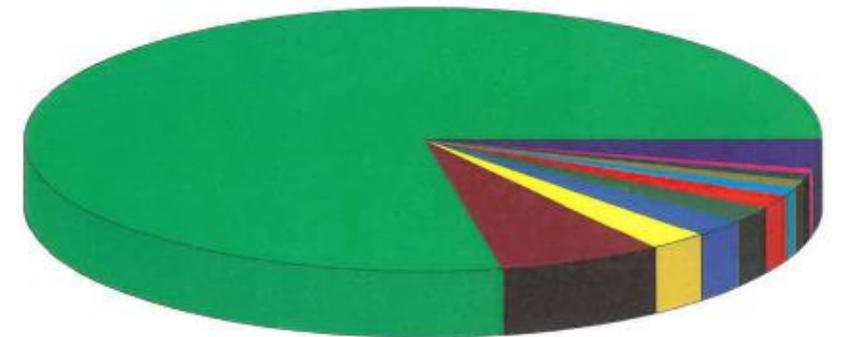
2024 ANNUAL INCOME SUMMARY

44820 · Indiana Medicaid	87.75%
44822 · Interest income	4.41
44705 · Donations - Individual	3.95
80000 · Unrealized Gain	2.16
44710 · Donations - Church	1.15
44715 · Donations - Org./ Srv.	0.39
44716 · Baseball League Donations	0.11
44800 · Reimb. Srv.	0.07
Total	\$758,344.43



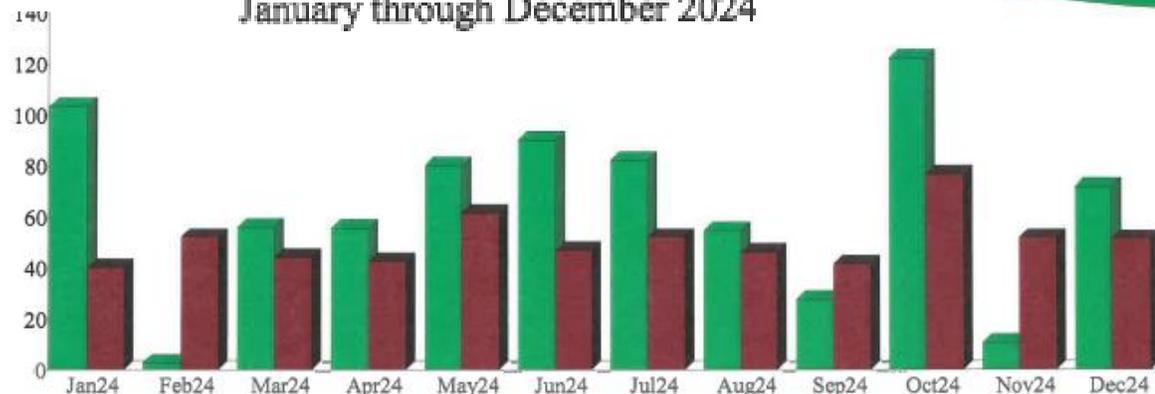
2024 ANNUAL EXPENSE SUMMARY

54700 · Total Labor Costs	78.29%
54720 · Payroll Add'l Costs	6.81
54733 · House Needs	2.46
54740 · Utilities	2.26
54780 · Insurance Premiums	2.02
54759 · Dues & Subscriptions	1.77
54890 · Misc.	1.04
54728 · Employee Gifts	1.02
54755 · Marketing	0.87
54750 · Office supplies	0.70
Other	2.75
Total	\$607,420.51



Income and Expense by Month
January through December 2024

INCOME 
EXPENSE 



transparency

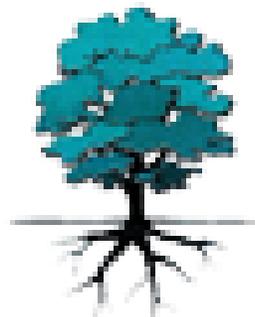
COMPLIANCE

ACCOUNTABILITY

is the glue that ties

COMMITMENT

to **RESULTS**



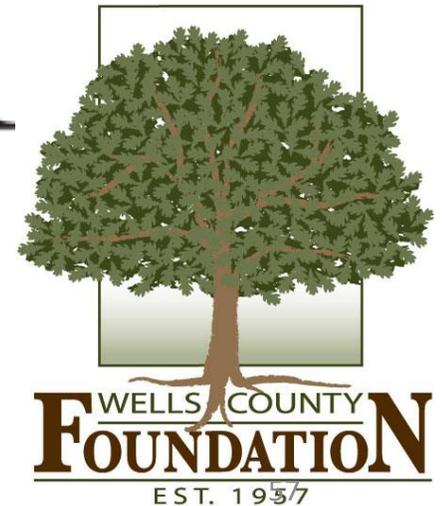
Adams County
Community
Foundation



RAYMOND JAMES | INVESTMENT MANAGEMENT



Michael Burns
CONSULTING



DEDICATED DONORS

Private
In-Kind
Churches

Hamil, Lehman
& England, PC
CERTIFIED PUBLIC ACCOUNTANTS

BOARD LEADERSHIP CHANGES

Long Standing Board Member: Randall (Randy) Beer resigned in 2024

VP and Financial Adviser, Lorie Garwood recruited and joining the board in 2025

Executive Director will continue to seek further qualified individuals to join Agape's board in 2025

THANK YOU!! AGAPE BOARD OF DIRECTORS



James Buckingham (with his wife)
Board President
Personnel/Finance Committee
Retired Vice President, Bank of Geneva



Amy Tumbleson
Board Secretary/Treasurer
Personnel/Finance Committee
Human Resources Director,
Poseidon Barge



Chris Gilbert
Board Member
Personnel/Finance
Committee
Licensed Clinical
Social Worker
& School
Counselor
South Adams

THANK YOU!! AGAPE BOARD OF DIRECTORS



Teresa Conrad
Board Member
Physical Therapist



Landon Smith (with his family)
Board Member
Pharmacist & Registered Nurse



Angie Sheets
Board Member
B.Ed. Special Education
M.Ed. Education Design
Certification Special Needs
Ministry

THANK YOU!!

AGAPE

BOARD OF DIRECTORS



Abbey Ogg
Board Member
MSHS Life Skills Teacher
Adams Central



Cole Rupp
Board Member
Registered Nurse

**WELCOMING LORIE
IN 2025**



Lori Garwood, AAMS
Board Member
VP, Financial Adviser
FM Investments

Final Analysis:

Responding to needs and changes to meet challenges will require:

- Prayer
- Continued training for all staff
- Continued staff & board recruitment
- Creative ways to retain staff
- Growing our services (Respite, PAC & RHS)
- Complying with Indiana Medicaid Waiver Changes
- Gaining visibility in our community
- Continued financial support
 - Increased individual donors
 - Continued business support
 - In-kind gifts, bequest, honorary and/or memorial gift
 - Grants



Any Questions

Comments or Concerns?

The image features a dynamic and colorful background of paint splatters. The colors transition from purple and blue on the left, through green and yellow in the center, to red and orange on the right. The splatters vary in size and intensity, creating a sense of movement and energy. Overlaid on this background is the text "Thank You!" in a large, white, bold, sans-serif font. The letters have a slight 3D effect with soft shadows, making them stand out prominently against the busy, colorful backdrop.

Thank You!